

In 2013, the WSIB reported that **232,249** Ontario workers suffered from job-related injuries or occupational diseases.

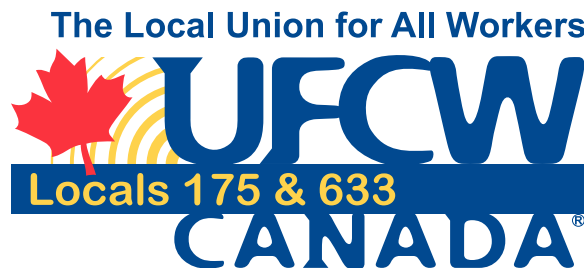
Another **268** workers lost their lives in 2013. Almost half of these workers succumbed to a fatal work-related disease.

Too many families, friends and co-workers suffer the loss of loved ones through workplace tragedies.

These injuries are preventable with workplace vigilance, enforcement and maintenance of health and safety regulations.

**Do your part.
Keep UFCW
members safe.**

For more information speak with a member of your committee or contact:



**United Food & Commercial Workers
Locals 175 & 633**

**Shawn Haggerty – President
Kelly Tosato – Secretary-Treasurer
Karen Vaughan – Recorder**

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The information contained in this pamphlet, unless otherwise noted, is from the Occupational Health & Safety Act. If you require a copy of the full document, please contact the Ontario Ministry of Labour at:

www.labour.gov.on.ca
or call 1-877-202-0008

Information Accurate as of January 2015



A reference pamphlet for workers regarding the designation and role of

Your Workplace Health & Safety Committee

An information pamphlet provided by your Union.



**Shawn Haggerty
President**

**Kelly Tosato
Secretary-Treasurer**

**Karen Vaughan
Recorder**



When is a Joint Health & Safety Committee required?

A joint health and safety committee is required,

- a) at a workplace at which 20 or more workers are regularly employed;
- b) at a workplace with respect to which an order to an employer is in effect under section 33; or
- c) at a workplace, other than a construction project where fewer than 20 workers are regularly employed, with respect to which regulation concerning designated substances applies.

R.S.O. 1990, c. 0.1, s. 9 (2)

What is the composition of the committee?

A committee shall consist of:

- a) at least two persons, for a work place where fewer than 50 workers are regularly employed; or
- b) at least four persons or such greater number of people as may be prescribed, for a workplace where 50 or more workers are regularly employed.

R.S.O. 1990, c. 0.1, s. 9 (6)

Who can be on the committee?

At least half the members of a committee shall be workers employed at the workplace who do not exercise managerial functions.

R.S.O. 1990, c. 0.1, s. 9 (7)

How are members selected?

The members of a committee who represent workers shall be selected by the workers they are to represent or, if a trade union represents the workers, by the trade union or unions.

R.S.O. 1990, c. 0.1, s. 9 (8)

How is the rest of the committee selected?

The constructor or employer shall select the remaining members of a committee from among persons who exercise managerial functions for the constructor or employer and, to the extent possible, who do so at the workplace.

R.S.O. 1990, c. 0.1, s. 9 (9)

How are Committee Chairs selected?

Two of the members of a committee shall co-chair the committee, one of whom shall be selected by the members who represent workers and the other of whom shall be selected by the members who exercise managerial functions.

R.S.O. 1990, c. 0.1, s. 9 (11)

