

GENDER PRONOUNS MATTER

ASK

If you find yourself unsure of someone's pronoun, **politely and privately** ask that person what pronoun they use.

RESPECT

Use and respect self-identified gender pronouns. It's not up to you to decide someone else's identity.

PRACTICE

If you have difficulty using someone's pronoun, **practice**. Ask co-workers, to point out when you've made a mistake.



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